

THE SIGMARADIUS 360 MEASURES

51 LEADERSHIP COMPETENCIES

Conflict Management	Flexibility
Technical Orientation	Persuasiveness
Formal Presentation	Listening
Motivating Others	Inspirational Role Model
Sensitivity	Organizational Spokesperson
Assuming Responsibility	Attracting Staff
Delegation	Communication
Independence	Creativity
Negotiation	Developing/Coaching Others
Monitoring & Controlling	Risk Taking
Self-Discipline	Self-Esteem
Achievement & Motivation	Prioritizing
Analytical Orientation	Decisiveness
Business Acumen	Organizing the Work of Others
Operating Upwards	Open-Mindedness
Objectivity	Dependability
Work/Life Balance	Interpersonal Relations
Vision	Social Astuteness
Emphasizing Excellence	Emotional Control
Short-Term Planning	Involving Direct Reports
Strategic Planning	Client/Customer Focus
Ambition	Productivity
Valuing Diversity	Thoroughness
Integrity	Facilitating Teamwork
Desire to Learn	Overall Effectiveness
First Impression	