



Personnel Assessment Form (PAF)

Research Bibliography and Suggested Readings

RESEARCH BIBLIOGRAPHY - PAF¹

- Barrett, G. V., Kramen, A. J., & Lueke, S. B. (2003). New concepts of intelligence: Their practical and legal implications for employee selection. In H. Nyborg (Ed.), *The Scientific Study of General Intelligence: Tribute to Arthur R. Jensen* (pp. 411-440). Kindlington, UK: Elsevier Science Ltd.
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- Goffin, R. D., Jang, I., & Skinner, E. (2011). Forced-choice and conventional personality assessment: Each may have unique value in pre-employment testing. *Personality and Individual Differences*, *51*, 840-844. doi: 10.1016/j.paid.2011.07.012
- Goffin, R. D., & Spring, T. M. (2016). Is the Perceived Ability to Deceive confounded by General Mental Ability? *Personality and Individual Differences*, *101*, 356-359. doi: 10.1016/j.paid.2016.06.031
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¹ Updated September 2016

PAF SUGGESTED READINGS

The PAF is based on our highly regarded and well-researched Multidimensional Aptitude Battery-II. Selections of MAB-II research references are provided below that relate to job selection and work performance.

Bishop, S. L., Faulk, D., & Santy, P. A. (1996). The use of IQ assessment in astronaut screening and evaluation. *Aviation, Space, & Environmental Medicine*, 67, 1130-1137. <http://www.ncbi.nlm.nih.gov/pubmed/8968476>

Boyd, J. E., & Patterson, J. C., Thompson, B. T. (2005). Psychological Test Profiles of USAF Pilots Before Training vs. Type Aircraft Flown. *Aviation, Space, & Environmental Medicine*, 76, 463-468. <http://www.ncbi.nlm.nih.gov/pubmed/15892544>

Carretta, T. R., Retzlaff, P. D., Callister, J. D., & King, R. E. (1998). A comparison of two U.S. Air Force pilot aptitude tests. *Aviation, Space, & Environmental Medicine*, 69, 931-935. doi: <http://www.ncbi.nlm.nih.gov/pubmed/9773892>

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Orme, D. R., Brehm, W., & Ree, M. J. (2001). Armed Forces Qualification Test as a measure of premorbid intelligence. *Military Psychology*, 13, 187-197. <http://psycnet.apa.org/index.cfm?fa=buy.optionToBuy&uid=2001-05706-001>

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