Six Factor Personality Questionnaire (SFPQ) Basic Report

Prepared for: Sam Sample

Gender: Male Age: 30

Report Date: December 7, 2025

This report is based on your responses to the SFPQ, a measure designed to assess personality characteristics in terms of a number of traits that describe people to varying degrees. Your scores show how you compare with other people in terms of the characteristics measured by the SFPQ. Your unique pattern of high and low scores serves to differentiate you from other individuals. This pattern may act as a guide to understand the impact of personal characteristics on educational choices, career aspirations, job satisfaction and other aspects of your daily life.

It is important to keep in mind that there are no right or wrong answers to the SFPQ, nor is one particular pattern of scores necessarily better than another. The SFPQ was not designed to focus on character flaws, deviance, or maladjustment. Although the SFPQ is a reliable assessment device, it is also important to recognize that no such measure will be one hundred percent accurate. You should evaluate your results in light of all available information.

Your SFPQ report is divided into a number of sections. On page 2, you will find a profile of your scores on the 6 factor scales and on the 18 facet scales. Studies have shown that the 18 facet scales may be grouped together into 6 meaningful factors. Descriptions of the scales are provided on pages 3-10. The last page of your report contains administrative indices that assist in indicating if you answered the questionnaire in a reliable manner.

We suggest that you take time to study this report and, if possible, discuss your results with a knowledgeable professional.

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Your SFPQ Scale Profile

FACTOR SCALES

		Female	Male	Combined			Co	mbir	ed Pe	ercen	tile				
Scale	Raw	Pctile	Pctile	Pctile	0	10	20	30	40	50	60	70	80	90	<u>9</u> 9
EXTRAVERSION	53	39	33	36											
AGREEABLENESS	50	39	38	39											
INDEPENDENCE	57	80	58	69											
OPENNESS TO EXPERIENCE	62	82	86	84				•			•	•			
METHODICALNESS	62	50	53	52											
INDUSTRIOUSNESS	65	74	70	72											
CONSCIENTIOUSNESS(1)	64	66	66	66											_

FACET SCALES

TACET SCALES		Female	Mala	Combined	ı		Co	mhin	ed P	rcon	tilo				
Scale	Raw	Pctile	Pctile	Pctile	0	10	20	30	40	50	60	70	80	90	99
Affiliation	16	14	19	17											
Dominance	17	40	24	32											
Exhibition	20	71	68	70											
Abasement	12	16	12	14			•	•	•				•	•	
Even-tempered	23	88	90	89											
Good-natured	15	16	14	15											
Autonomy	17	70	44	57		•	•	•	•	•	•		•	•	•
Individualism	20	73	64	68											
Self Reliance	20	76	58	67											
Change	12	17	11	14			•	•	•				•	•	
Understanding	24	90	92	91											
Breadth of Interest	26	97	99	98											
Cognitive Structure	19	35	35	35		•	•	•		•		•	•	•	•
Deliberateness	23	73	71	72											
Order	20	44	51	47											
Achievement	25	82	83	83	Ī	•	•	•		•	•	•		•	•
Endurance	26	97	96	97											
Seriousness	14	12	10	11											

(1) Conscientiousness = (Methodicalness + Industriousness) / 2.

Your profile presented above consists of six factor scales printed in bold, each followed by three defining facet scales. A Conscientiousness score is also provided at the bottom of the profile, even though the SFPQ substitutes this concept with the separate attributes of Methodicalness and Industriousness.

The column of RAW scores indicate your total scores. The factor scale scores can range from 18 to 90, while the facet scale scores can range from 6 to 30.

The next three columns contain percentile scores. Percentiles are scores that are based on a normative sample. A percentile can vary from 0 to 99 and expresses the proportion of people in the normative sample who obtained a score lower than yours. The three columns of percentiles presented above refer to large samples of women only, men only, and men and women combined.

Report for Sam Sample

SFPQ Scale Descriptions

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Description of high scores Enjoys friendship of others; confident and comfortable in social situations;

tries to control environment and influence or direct people; likes to have

an audience and be the center of attention.

Defining trait adjectives Sociable, persuasive, expressive, neighborly, controlling, conspicuous,

affiliative, authoritative, showy, amicable, assertive, pretentious

Description of low scores Has little interest in meeting new people or initiating conversation; avoids

expressing opinions or assuming positions of power; prefers to go

unnoticed and remain anonymous.

Defining trait adjectives Shy, following, modest, solitary, compliant, inconspicuous, reserved,

sheepish, proper, secluded, supporting, humble

Affiliation

Description of high scores Enjoys being with friends and people in general; accepts people readily;

makes efforts to win friendships and maintain associations with people.

Defining trait adjectives Neighborly, loyal, warm, amicable, good natured, friendly, companiable,

genial, affable, cooperative, gregarious, hospitable, sociable, affiliative,

good willed

Description of low scores Satisfied being alone; does not actively seek out the company of others; has

little urge to meet new people; does not initiate conversations; keeps

people at an arm's length.

Defining trait adjectives Abrupt, uncommunicative, unsociable, standoffish, aloof, inaccessible,

alienated, unapproachable, unpropitious, laconic, introverted,

non-participating

Dominance

Description of high scores Attempts to control environment and to influence or direct other people;

expresses opinions forcefully; enjoys the role of leader and may assume

it spontaneously.

Defining trait adjectives Governing, controlling, commanding, domineering, influential, persuasive,

forceful, ascendant, leading, directing, dominant, assertive, authoritative,

powerful, supervising

Description of low scores Avoids positions of power, authority, and leadership; does not like to direct

other people; prefers not to impose own opinions on others; rarely

expresses opinions other than to agree.

Defining trait adjectives Passive, obedient, yielding, deferential, following, compliant, receptive,

quiet, conservative, obsequious

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Exhibition	
Description of high scores	Wants to be the center of attention; enjoys having an audience; engages in behavior that wins the notice of others; may enjoy being dramatic or witty.
Defining trait adjectives	Colorful, entertaining, unusual, spellbinding, exhibitionistic, conspicuous, noticeable, expressive, ostentatious, immodest, demonstrative, flashy, dramatic, pretentious, showy
Description of low scores	Avoids the attention of others; prefers to go unnoticed; does not try to amuse or entertain others; prefers to remain anonymous; restrained in words and actions.
Defining trait adjectives	Shy, inconspicuous, retiring, bashful, reserved, modest, self-conscious, demure, shrinking, diffident, blushing, reticent, quiet
AGREEABLENESS	
Description of high scores	Is considerate, likable and cooperative; accepts criticism and blame; avoids confrontations and conflicts; is not easily offended.
Defining trait adjectives	Meek, easy-going, unguarded, humble, mild-mannered, accepting, obsequious, forgiving, open, apologetic, courteous, reasonable
Description of low scores	Enjoys combat and argument; is easily annoyed; takes offense easily; avoids apologizing.
Defining trait adjectives	Arrogant, aggressive, guarded, haughty, hot-tempered, touchy, conceited, irritable, defensive, proud, quarrelsome, suspicious
Abasement	
Description of high scores	Shows a high degree of humility; accepts blame and criticism even when not deserved; willing to accept an inferior position; tends to be self-effacing.
Defining trait adjectives	Meek, self-accusing, self-blaming, self-belittling, surrendering, resigned, self-critical, humble, apologetic, acquiescent
Description of low scores	Refuses to take blame for others' mistakes; has a high self-opinion; does not experience guilt easily; does not allow others to take advantage of his or her good will; asserts own rights; avoids apologizing.
Defining trait adjectives	Vain, proud, haughty, self-assured, egotistical, self-promoting, arrogant, patronizing, conceited, cocky, unapologetic, unobliging, ungenerous

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Even-tempered	
Description of high scores	Imperturbable when faced with instigation to anger; avoids confrontations and conflicts; does not express hostility, either verbally or physically; is not concerned with "getting even"; is forgiving of others' mistakes.
Defining trait adjectives	Forgiving, easy-going, compliant, mild-mannered, peaceable, calm, quietly behaved, gracious, concordant, even-tempered, non-retributive, non-threatening
Description of low scores	Enjoys combat and argument; easily annoyed; sometimes willing to hurt people to get own way; may seek to "get even" with people; perceived as causing harm.
Defining trait adjectives	Aggressive, quarrelsome, irritable, argumentative, threatening, attacking, antagonistic, pushy, hot-tempered, easily angered, hostile, revengeful, belligerent, blunt, retaliative
Good-natured	
Description of high scores	Is willing to concede mistakes; willingly changes own opinions; is not angered or upset by criticism; is vulnerable to attack or question; is not easily offended; has "nothing to hide".
Defining trait adjectives	Unoffended, unguarded, open, public, accepting, accommodating, reasonable, agreeable, affording, compatible, obliging, conciliatory
Description of low scores	Ready to defend self against real or imagined harm from other people; takes offense easily; does not accept criticism readily.
Defining trait adjectives	Self-protective, justifying, denying, defensive, self-condoning, suspicious, secretive, has a "chip on the shoulder," resists inquiries, protesting, wary, self-excusing, rationalizing, guarded, touchy
INDEPENDENCE	
Description of high scores	Is self-determined and shows a high level of autonomy; enjoys being free in various situations; is unconcerned about reputation or others' praise or disapproval.
Defining trait adjectives	Self-reliant, willful, secure, sovereign, unconventional, independent, recalcitrant, offensive, self-assured
Description of low scores	Is willing and prefers to follow rules; is easily influenced and reliant on others for direction and support; concerned about reputation.
Defining trait adjectives	Obedient, approval seeking, dependent, conforming, socially sensitive, ingratiating, impressionable, proper, confiding, pliable, help-seeking

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Autonomy	
Description of high scores	Tries to break away from restraints, confinement, or restrictions of any kind; enjoys being unattached, free, not tied to people, places, or obligations; may be rebellious when faced with restraints.
Defining trait adjectives	Unmanageable, free, autonomous, rebellious, unconstrained, individualistic, ungovernable, self-determined, non-conforming, non-compliant, resistant, recalcitrant
Description of low scores	Willingly accepts social obligations and attachments; prefers to follow rules imposed by people or by custom; listens to the advice and opinions of others; is amenable to being easily led or influenced; is reliant on others for direction.
Defining trait adjectives	Controllable, tractable, manageable, conforming, conventional, reconcilable, obedient, governable
Individualism	
Description of high scores	Unconcerned about reputation or social standing; insensitive to others' praise or disapproval; does not necessarily conform to socially-approved norms in behavior and appearance.
Defining trait adjectives	Socially inappropriate, gruff, unconventional, ungracious, disagreeable, offensive, unstylish, willful, headstrong
Description of low scores	Desires to be held in high esteem by acquaintances; concerned about reputation and what other people think; works for the approval and recognition of others.
Defining trait adjectives	Approval seeking, proper, well-behaved, socially sensitive, agreeable, obliging, recognition-seeking
Self Reliance	
Description of high scores	Does not look to others for guidance or support; is able to maintain oneself without aid; has confidence in and exercises own judgement; confronts problems alone; does not seek advice or sympathy.
Defining trait adjectives	Secure, strong, self-sufficient, liberated, self-reliant, self-assured, confident, resolute, sanguine
Description of low scores	Frequently seeks the sympathy, protection, love, advice, and reassurance of other people; may feel insecure or helpless without such support; confides difficulties readily to a receptive person.
Defining trait adjectives	Dependent, entreating, confiding, requesting, pleading, help-seeking, defenseless, support-seeking

OPENNESS TO EXPERIENCE

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Description of high scores	Likes change and new experiences; is curious about many areas of knowledge; has a wide variety of interests.
Defining trait adjectives	Innovative, analytical, inquisitive, capricious, scrutinizing, curious, erratic, reflective, exploring
Description of low scores	Prefers routine and familiar activities; has difficulty adjusting to change; has little intellectual curiosity.
Defining trait adjectives	Predictable, practical, insular, invariable, sketchy, narrow, steadfast, superficial, confined
Change	
Description of high scores	Likes new and different experiences; dislikes routine and avoids it; may readily change opinions or values in different circumstances; adapts readily to changes in environment.
Defining trait adjectives	Inconsistent, fickle, flexible, unpredictable, wavering, mutable, adaptable, changeable, irregular, variable, capricious, innovative, flighty, vacillating, inconstant
Description of low scores	Prefers a familiar, constant physical environment; has little urge to visit or live in new places; accepts routine; avoids variety; dislikes the unexpected; has difficulty in adjusting to changes in environment; seeks regularity and continuity.
Defining trait adjectives	Predictable, steadfast, invariable, uniform, constant, undeviating, inexorable, set-in-one's-ways, `homebody'; unchanging
Understanding	
Description of high scores	Wants to understand many areas of knowledge; values synthesis of ideas, verifiable generalization, logical thought, particularly when directed at satisfying intellectual curiosity.
Defining trait adjectives	Inquiring, curious, analytical, exploring, intellectual, reflective, incisive, investigative, probing, logical, scrutinizing, theoretical, astute, rational, inquisitive
Description of low scores	Has little curiosity about academic or intellectual topics, cultural or scientific; prefers everyday activities and concerns; will not probe beyond the obvious or minimal information.
Defining trait adjectives	Uninterested, depthless, superficial, shallow, incurious, uninquisitive, non-intellectual, non-academic, matter-of-fact, operative

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Breadth of Interest	
Description of high scores	Is attentive and involved; motivated to participate in a wide variety of activities; interested in learning about a diversity of things.
Defining trait adjectives	Curious, interested, inquiring, involved, inquisitive, seeking, exploring
Description of low scores	Has narrow range of interests; remains uninterested when exposed to new activities; has few hobbies; confined tastes.
Defining trait adjectives	Inflexible, unobservant, narrow, insular, uninvestigative, confined, constricted
METHODICALNESS	
Description of high scores	Does not like ambiguity; thinks before acting; is organized and neat.
Defining trait adjectives	Precise, prudent, organized, accurate, deliberative, scheduled, meticulous, purposeful, disciplined
Description of low scores	Accepts uncertainty and ambiguity; Tends to act on the spur of the moment Not concerned with neatness or organization.
Defining trait adjectives	Vague, rash, messy, imprecise, spontaneous, untidy, inexact, impetuous, chaotic
Cognitive Structure	
Description of high scores	Does not like ambiguity or uncertainty in information; wants all questions answered completely; desires to make decisions based upon definite knowledge, rather than upon guesses or probabilities.
Defining trait adjectives	Precise, exacting, definite, meticulous, perfectionistic, clarifying, explicit, accurate, rigorous, literal, defining, seeks structure, avoids ambiguity
Description of low scores	Avoids making detailed plans or preparations; prefers not to follow a schedule; accepts uncertainty and ambiguity; may base decisions on uncertain information; does not engage in persistent or intense intellectual concentration.
Defining trait adjectives	Equivocal, vague, lax, ambiguous, indefinite, lacking in precision, imperspicuous, unscheduled, imprecise, unstructured, inexact, undisciplined

SFPQ Basic Report	
Report for Sam Sample	

Deliberateness			
Description of high scores	Acts with deliberation; is on an even keel; ponders issues and decisions carefully; thinks before acting; avoids spontaneity.		
Defining trait adjectives	Thoughtful, prudent, inhibited, restrained, patient, steady, pensive, deliberative, reflective, planful, purposeful, self-controlled		
Description of low scores	Tends to act on the "spur of the moment" and without deliberation; give vent readily to feelings and wishes; speaks freely; may be volatile in emotional expression.		
Defining trait adjectives	Hasty, rash, uninhibited, spontaneous, reckless, irrepressible, mercurial, impatient, incautious, hurried, impulsive, foolhardy, excitable, impetuous		
Order			
Description of high scores	Concerned with keeping personal effects and surroundings neat and organized; dislikes clutter, confusion, lack of organization; interested in developing methods for keeping materials methodically organized.		
Defining trait adjectives	Neat, organized, tidy, systematic, well-ordered, disciplined, prompt, consistent, orderly, clean, methodical, scheduled, planful, unvarying, deliberate		
Description of low scores	Prefers not to organize surroundings neatly; is not concerned with neatness; lacks regularity or uniformity.		
Defining trait adjectives	Messy, erratic, impulsive, unstructured, arbitrary, random, haphazard, disordered, untidy, chaotic, unorganized		
INDUSTRIOUSNESS			
Description of high scores	Maintains high standards of work and aspires to reach challenging goals persistent and unrelenting in work habits; is drawn more towards work than play; takes a serious approach to life.		
Defining trait adjectives	Ambitious, persevering, serious, striving, determined, earnest, energetic, sober, aspiring, enduring, no-nonsense		
Description of low scores	Does not have a high level of ambition; gives up quickly and loses drive over time; enjoys doing things for pleasure; has an easy-going attitude toward life.		
Defining trait adjectives	Indolent, lackadaisical, fun-loving, unmotivated, lethargic, playful, unproductive, relaxed, whimsical		

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Achievement				
Description of high scores	Aspires to accomplish difficult tasks; maintains high standards and is willing to work toward distant goals; responds positively to competition; willing to put forth effort to attain excellence.			
Defining trait adjectives	Striving, accomplishing, capable, purposeful, attaining, industrious, achieving, aspiring, enterprising, self-improving, productive, driving, ambitious, resourceful, competitive			
Description of low scores	Tends not to set ambitious goals; prefers easy work over difficult challer does not strive for excellence; may respond negatively to challenges and competition; overestimates or exaggerates obstacles.			
Defining trait adjectives	Unmotivated, indolent, non-competitive, unproductive, enervated, underachieving, non-perfectionistic, lackadaisical			
Endurance				
Description of high scores	Willing to work long hours; doesn't give up quickly on a problem; persevering, even in the face of great difficulty; patient and unrelenting in work habits.			
Defining trait adjectives	Persistent, determined, steadfast, enduring, unfaltering, persevering, unremitting, relentless, tireless, dogged, energetic, has stamina, sturdy, zealous, durable			
Description of low scores	Gives up quickly on a problem; unwilling to work long hours; loses drive or effectiveness over time; prefers to rest when faced with obstacles or difficulties; is discouraged when success is not forthcoming quickly.			
Defining trait adjectives	Faltering, weary, unsteady, tired, lethargic, relaxed, nonchalant, flagging, distractable, unenergetic			
Seriousness				
Description of high scores	Is subdued in thought, appearance, and manner; takes a serious approach to life and to work; does not seek fun or amusement; avoids frivolity and idle pursuits.			
Defining trait adjectives	Serious, sober, earnest, conservative, sedate, austere, grave, solemn, grim, somber, staid, prim			
Description of low scores	Does many things, "just for fun;" spends a good deal of time participating games, sports, social activities, and other amusements; enjoys jokes and funny stories; maintains a light-hearted, easy-going attitude toward life.			
Defining trait adjectives	Playful, jovial, jolly, pleasure-seeking, merry, laughter-loving, joking, frivolous, prankish, sportive, mirthful, fun-loving, gleeful, carefree, blithe			

SFPQ Basic Report Date: December 7, 2025 Page: 11

Report for Sam Sample

Your SFPQ Responses

Item Number Responses

1-10: 3424323422 11-20: 4242523442 21-30: 4125453445 31-40: 2244243544 41-50: 3151425134 51-60: 2244413344 61-70: 3525252235 71-80: 3444445123 81-90: 2144254145

91 - 100: 4442424312

101 - 108: 25342441

1 = Strongly Disagree

2 = Disagree

3 = Neutral4 = Agree

4 = Agree 5 = Strongly Agree

* = Unscorable Response

SFPQ Administrative Indices

Number of Unscorable Responses: 0

This number of unscorable responses is acceptable.

Response Consistency Index: 0.78

The Reliability Index is an indication of how consistent you were when you completed the SFPQ. Your Reliability Index indicates that you responded consistently.

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