

## Workshop: Own Your Leadership

As part of the *Own Your Leadership* workshop, participants will learn how to maximize the effectiveness of their leadership development. Participants will objectively evaluate their leadership strengths and opportunities for development, develop an actionable Individual Development Plan (IDP), and execute on that plan over the long-term. The *Own Your Leadership* workshop will provide each participant with a pragmatic approach and engaging tools to support their personal growth as a leader.

### Pre-workshop Activity:

Participants will complete a personality-based assessment called the Leadership Skills Profile (LSP). Completion of the LSP will give each participant an objective measurement of their leadership strengths and opportunities for development.

### Deliverables:

- Leadership Skills Profile – Focus Report - Each participant will receive a detailed Focus Report that highlights their top 10 strengths and development opportunities and contains customized development feedback on competencies relevant to leadership success
- LSP Development Guide – As a companion to the Focus Report, the Development Guide provides a structured approach for reviewing the Focus Report results, identifying priorities, and developing a detailed Individual Development Plan (IDP)

### By the end of this session, participants will be able to:

- Demonstrate a greater degree of self-awareness as it relates to their personal leadership profile
- Utilize several perspectives to validate leadership strengths and opportunities for development
- Explore what motivates them
- Identify development opportunities that benefit both the participant and their organization
- Evaluate what is rewarded in their organization and by whom
- Prioritize development opportunities with the best chance of success
- Understand how their strengths and development opportunities impact their performance
- Develop a detailed Individual Development Plan (IDP) to enhance their leadership effectiveness

**Who Should Attend:** This course is suitable for Team Leaders, Project Managers, Middle Managers, Supervisors, Executives, and anyone else responsible for managing teams or individuals.

