

# Critical Role Identification Questionnaire



**1** Not true of this role

**2** Slightly true of this role

**3** Somewhat true of this role

**4** Moderately true of this role

**5** Extremely true of this role

Role	<b>Urgency</b> This role is likely to be vacant soon (i.e., retirement)	<b>Impact</b> A vacancy would immediately impact business	<b>Skills</b> Role requires specialized skills or knowledge	<b>Internal Talent</b> No internal candidates are ready for this role	<b>External Talent</b> Hiring externally for this role would be difficult	TOTAL	★
<input type="text"/>	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5		<input type="text"/>
<input type="text"/>	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5		<input type="text"/>
<input type="text"/>	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5		<input type="text"/>
<input type="text"/>	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5		<input type="text"/>
<input type="text"/>	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5		<input type="text"/>
<input type="text"/>	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5		<input type="text"/>
<input type="text"/>	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5		<input type="text"/>
<input type="text"/>	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5		<input type="text"/>
<input type="text"/>	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5		<input type="text"/>
<input type="text"/>	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5		<input type="text"/>