



## STRENGTHEN YOUR ORGANIZATION

SIGMA Assessment Systems provides talent assessments, executive coaching, succession planning, and consulting services to help organizations hire and develop strong leaders.



#### **ASSESSMENTS**

We develop and deliver scientifically-based talent and personality assessments, and provide expert analysis of the results.



#### COACHING

Our executive coaching programs build leadership competencies and character.



# SUCCESSION PLANNING

We partner with your organization to identify, select, and develop the next generation of leadership talent.



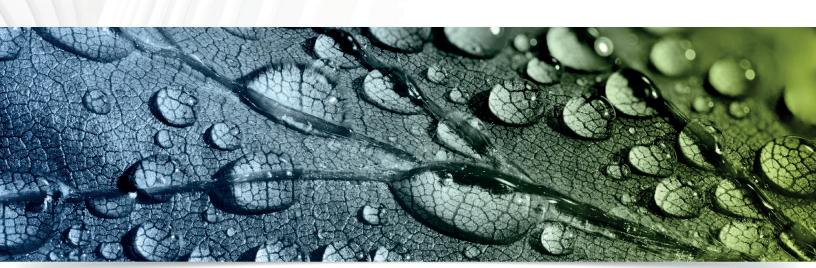
#### CONSULTING

Our expert team assists with employee selection and leadership development projects and practices in your organization.

# WE DO THE WORK. YOU GET THE RESULTS.

We deliver informed service, simplified systems, and flexible, custom solutions.

We have worked with thousands of public and private organizations across North America including Fortune 500 companies, hospitals, universities and colleges, and a number of government agencies including NASA and FEMA.



### **WHY SIGMA**

#### WORKING WITH US IS DIFFERENT.

Since 1967, SIGMA has helped thousands of organizations across North America develop their people potential and increase organizational effectiveness.

Our team of experts work closely with clients to increase organizational and leadership effectiveness and maximize their success. From managing a project end-to-end to providing individual assessments and valuable knowledge resources, SIGMA will quickly become the strategic partner you rely on.

## · WHAT SETS SIGMA APART?

## EXPERTISE

- We have spent over 50 years developing science-based assessments, products, and leadership coaching services.
- We have conducted over 4 million assessments and received nearly 4,500 academic citations.

## METHODOLOGY

- We bring simple, intuitive platforms and real-world applicability to our suite of assessments, successionplanning, and coaching offerings.
- Our assessments and process are backed by scientific testing and over 50 years of experience.

# RESULTS

- We have worked with over 8,500 public and private organizations across North America.
- Over 400 of our clients have been with us for more than 10 years.
- We've helped retail clients reduce employee terminations by 80% within the first 4 months and total turnover by 50% within the first year.

#### **CUSTOMIZED PROGRAMS**

If our off-the-shelf offerings don't fit your needs, we are happy to develop a customized service plan for your organization.