

talent progress scorecard (sample)



Talent Progress Scorecard

Indicator	Date			
	January 2021	June 2021	January 2022	June 2022
Critical Roles Filled Internally (%)	67%	70%	70%	
Average Time High-Potentials in Same Role (Yrs.)	3 years	2.5 years	2.5 years	
High-Potential Turnover (%)	20%	35%	35%	
High-Potential Engagement	7/10	8/10	8/10	
High-Potential Program Satisfaction	6/10	7/10	7/10	
Individual Improvement	78%	83%	85%	