

Rapid Succession

Succession planning is a necessary strategic process for organizations of all sizes. However, most leaders struggle to find time for long-term planning. If you're ready to build a succession plan and looking to get it done quick, SIGMA's Rapid Succession was made for you. Rapid Succession is a condensed program that uses take-home workbooks to help SIGMA build a custom succession plan for your organization. It was specifically designed to require minimal time from your leadership team.

Who Should Attend?

SIGMA's Rapid Succession is intended for both HR professionals and senior leaders. However, senior leaders only need to participate in phases 1 and 2. They will be required to attend the introductory workshop and complete their succession planning workbooks, but they will not need to attend the final kick-off session. This last session is specifically tailored to HR; SIGMA's consultants will walk your HR team through the details of the succession plan as well as the process of implementation. The goal of this two-part approach is to *involve* your leaders in the succession planning process and *equip* HR to become a champion of the succession plan.

What You'll Get

SIGMA's Rapid Succession allows you to create a custom succession plan for your organization with just 2 hours of work from your leaders. On average, this process saves our clients over 80 hours of work! By the end of the program, you will have:

- Completed 6 months of work with just 2 hours from your leadership team
- Received a detailed, 12-month, custom succession plan for your entire leadership team
- Learned the 6-Step Succession Planning Process and become ready to implement and scale your plan

How it Works



Phase 1

INTRODUCTION

SIGMA's consultants hold a 60-minute meeting with the leadership team to introduce our Six-Step Succession Planning Process



Phase 2

WORKBOOKS

We provide your team with succession planning workbooks to gather the information needed to create your custom plan



Phase 3

KICK-OFF SESSION

SIGMA presents a draft of your custom succession plan to the HR team and provide recommendations for the year ahead

2 HOURS
from your leaders

+

SIGMA's
Rapid Succession

=

CUSTOM SUCCESSION PLAN
for your organization

Cost: \$15,000