

Leadership Skills Profile - Revised (LSP-R)[™] Certification Program

The LSP-R is a powerful, robust assessment of leadership potential that can be flexibly used in a variety of contexts. In order to reap the full benefits of the LSP-R, it is important to establish a deep understanding of its features and applications. Our interactive certification program is designed to equip you with the necessary information to understand, interpret, and communicate the results of the LSP-R.

Who Should Attend?

The LSP-R Certification Program is designed for HR Professionals (including Leadership Development Professionals, Training Professionals, etc.), as well as any mid-level managers or supervisors who may be administering the assessment. The goal is to equip these leaders with an in-depth understanding of the LSP-R, so that they can get the most out of the assessment when applying it with their team.

What You'll Learn

In this certification, you will learn:

- How the LSP-R was developed and validated
- How to become a critical consumer of assessments now and in the future
- What the value of using the LSP-R in your organization is
- How you can apply what you learned to your own LSP-R results

Agenda

Day 1

In the first session, we will introduce you to the concept of leader effectiveness and take a deep dive into the development and benefits of the LSP-R:

- Discussion of our empirical, evidence-based approach to leadership effectiveness
- Development and validation of the LSP-R
- Benefits of the LSP-R

Day 2

In the second session, we will show you how to interpret and apply the LSP-R Focus and Selection Report

- How to understand, interpret, and leverage the LSP-R Focus Report for self-directed development and coaching
- How to understand and interpret the LSP-R Selection Report
- Applications of the LSP-R

Bonus Content

In addition to attending the two-session certification led by one of our experienced leadership consultants, you will also receive additional resources to assist you in developing your expertise around the use and application of the LSP-R. Included in this bonus content is the LSP-R Coaching Guide that can help you use the knowledge gained in this program to support others with their leadership development efforts. Participants will also receive a curated reading list, detailed Psychometric Summary, and a certificate of completion.



SIGMA is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP[®] or SHRM-SCP[®]

The LSP-R Certification Program is worth 6 PDCs