

## Worksheet: Identify Your Key Development Opportunities

**Why it matters:** Although all 11 dimensions of leader character are important and should be developed, this activity will allow you to identify the development opportunities that should be prioritized.

**How to use it:** Looking at either your LCIA-self or LCIA-360 results, answer the following questions about each of the 11 character dimensions using checkmarks. Mark each question for each dimension with a checkmark if it applies to you, and calculate the total of each row when you have considered each dimension.

	Is this strength important for my career goals or my role?	Have I had feedback or experiences show me that this is a growth opportunity?	Is this a strength that I admire in others?	Am I motivated to make changes on this dimension?	Number of checkmarks
Judgment					
Collaboration					
Humanity					
Humility					
Transcendence					
Temperance					
Justice					
Accountability					
Integrity					
Courage					
Drive					

**Which dimensions have the most checkmarks? These three character dimensions are your key development opportunities:**

- 1.
- 2.
- 3.