

# SIGMA Succession talent review survey



Please rate each employee on the following six dimensions of potential. Please note that an employee who is meeting expectations on any given dimension would be rated a 3, at the midpoint of the scale.

**Reviewer Name**

**1** Unsatisfactory
**2** Improvement Needed
**3** Meets Expectations
**4** Exceeds Expectations
**5** Exceptional

Name	Performance <small>Shows strong performance in current role</small>	Initiative <small>Takes advantage of opportunities to lead and develop</small>	Feedback <small>Takes feedback well and shows growth over time</small>	Strategic Alignment <small>Supports the company's mission and vision</small>	Relationships <small>Respected by supervisors, peers, and direct reports</small>	Motivation <small>Is interested in occupying a leadership role</small>	TOTAL
<input style="width: 100%; height: 25px;" type="text"/>	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
<input style="width: 100%; height: 25px;" type="text"/>	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
<input style="width: 100%; height: 25px;" type="text"/>	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
<input style="width: 100%; height: 25px;" type="text"/>	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
<input style="width: 100%; height: 25px;" type="text"/>	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
<input style="width: 100%; height: 25px;" type="text"/>	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
<input style="width: 100%; height: 25px;" type="text"/>	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
<input style="width: 100%; height: 25px;" type="text"/>	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
<input style="width: 100%; height: 25px;" type="text"/>	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	
<input style="width: 100%; height: 25px;" type="text"/>	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	